



Profiles in Pride 2021

Mount Sinai Health System salutes and thanks these employees for their leadership and dedication to LGBTQ health equality.



Matt Baney, BS, MS (He/Him)

Pioneer In HIV/AIDS Prevention and Care

Matt Baney is Senior Director of the Institute for Advanced Medicine and Assistant Professor of Public Health, Icahn School of Medicine at Mount Sinai. Matt's HIV/AIDS career began in 1985 as a buddy team captain for Gay Men's Health Crisis during the height of the epidemic. He then developed one of New York City's first AIDS clinics at St. Vincent's Hospital where he served as Director of HIV and Community Medicine for 18 years. In 2011 he joined the staff of The Mount Sinai Hospital. He oversees IAM's HIV outpatient services across the Mount Sinai Health System, as well as the Crime Victims Treatment Center, and supports the Center for Transgender Medicine and Surgery.



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Tristan Fehr, PhD (He/Him and They/Them)

Leading LGBTQ inclusion in STEM

Tristan, who is a PhD Student in Neuroscience, Class of 2021, is the founding Chair of Mount Sinai's chapter of Out in Science, Technology, Engineering, and Math (oSTEM). Tristan's advocacy has led to increased all-gender bathrooms and the development of a mandatory training on LGBTQ issues for basic science faculty. Tristan also promotes support for LGBTQ youth in and around New York City. He helped raise over \$11,000 for the Ali Forney Center at the Mount Sinai Charity Drag Races, and collected gender-affirming clothing at the annual Holiday Clothing Swap & Drive for the nonprofit Out My Closet.



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Nicole Ramsey, MD, PhD (She/Her)

Ally and Champion of LGBTQ Inclusion in Graduate Medical Education

Nicole Ramsey, Pediatric Allergy Fellow, organized a group of faculty and trainees, the Mount Sinai Health Disparities Collaborative, to educate trainees in structural competence and cultural humility with a focus on racial/ethnic and LGBTQ identities. As a co-chair within the Collaborative, she led numerous training sessions on LGBTQ health equity for residents and fellows, and created a collection of materials that showcases sexual orientation and gender identity topics at the intersection of race and ethnicity.



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Rabbi Max Reynolds, MA (He/Him)

Providing Spiritual Care to LGBTQ Patients and Their Families

Rabbi Max Reynolds is a Palliative Care Chaplain in the Hertzberg Palliative Care Institute at Mount Sinai. His areas of focus include existential and spiritual care needs in palliative care and at end of life; secular, existential, and spiritual care; and the spiritual care of LGBTQ people. He brings two decades of working within LGBTQ and HIV-impacted communities as an advocate, case manager, and transgender activist to his work as a rabbi and chaplain. Max completed his chaplaincy residency at Mount Sinai Downtown, including placements at Mount Sinai Beth Israel and the Center for Transgender Medicine and Surgery.



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Edward Robbins, CHPCP (He/Him)

Founding member of the MSHS LGBT Employee Resource Group

Edward Robbins is the Senior Site Director for Information Technology (IT) for the Mount Sinai Health System (MSHS). Ed manages a team whose duties include project intake, problem escalation, and liaison between IT and 150+ remote sites. He has been working in health IT since 1998. As one of the original members of the Beth Israel LGBT Advisory Council and a former co-chair of that group, Ed was instrumental in assisting Beth Israel and then Mount Sinai to be recognized as a leader in the national LGBT Health Equality Index. He also serves as a mentor for LGBT high school students participating in the MSHS summer internship program.



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Edgar Vargas, MPH, LMSW (He/Him)

Promoting LGBTQ Inclusion in Employee Resource Groups

Edgar is the Assistant Director of LGBTQ Programs and Policies with the Office for Diversity and Inclusion at the Mount Sinai Health System. As Assistant Director, Edgar works diligently to continue bringing visibility to and address the needs of lesbian, gay, bisexual, transgender, queer, and non-binary staff, faculty, students, and patients. Edgar also works with the Diversity Councils and Employee Resource Groups to address racism and help establish an anti-racist health care environment for all. Edgar has dedicated his career to improving health care systems for LGBTQ folks inclusive of intersecting identities such as race, ethnicity, gender, disabilities, and language.