

Mount Sinai Health System

Profiles in Pride

Recognizing Leadership in LGBT Health at Mount Sinai and Beyond

Leading LGBT Inclusion in Media

Alan Flippen, MBA, MS



Alan Flippen, Director of Publications and Communications for the Mount Sinai Health System, is Chair of the Corporate LGBT Employee Resource Group. He was a co-founder of the New York chapter of NLGJA: The Association of LGBT Journalists. Alan also helped work for fair coverage of LGBT issues as an editor at *The Associated Press* and *The New York Times*. He now serves on the board of Immigration Equality.

Innovating LGBT Affirmative Addiction Treatment

Joseph Ruggiero, PhD



Joe Ruggiero, PhD, is a clinical psychologist and works as the Assistant Clinical Director of the Addiction Institute of NY. He is also the Director and Cofounder of the Crystal Clear Project which is focused on providing sensitive care to gay and bisexual men who use methamphetamine and other substances. He is chair of the LGBT Employee Resource Group at Mount Sinai West and has led workshops on LGBTQ-sensitive mental health care.

Establishing LGBT Health Equality in Queens

Carla Moscoso



Carla Moscoso is the Director, Practice Operations at Mount Sinai Queens. As a Latina lesbian, Carla promotes diversity and inclusion and is dedicated to raising the level of awareness for staff and patients. Her work inside and outside the LGBT community fosters understanding and knowledge, breaking down barriers and starting dialogues. Working with MSQ leadership, Carla helped obtain Healthcare Equality Index designation. Carla is dedicated to inclusion in what she says and what she does.

Promoting Lifelong LGBT Health

Reena Karani, MD, MHPE



Dr. Karani is Senior Associate Dean for Undergraduate Medical Education & Curricular Affairs at the Icahn School of Medicine at Mount Sinai. As an internationally recognized leader in medical education, she works to ensure that health care professionals are trained to provide high quality, evidence-based care to LGBTQ patients. In her role as a Professor of Geriatrics & Palliative Medicine, Dr. Karani advocates for and speaks nationally on the health needs of older LGBTQ adults. As a lesbian of color, she is deeply motivated by issues of inclusion, diversity, and equity.

Volunteering for the LGBT Community

Stephen Weber, MBA



Stephen, a proud gay, Native American of Cherokee Indian descent, is the Director of Patient Experience and Volunteer Services at New York Eye and Ear Infirmary of Mount Sinai and has been a dedicated volunteer in several of NYC's LGBT Community Centers. Stephen brought discussion of diversity and inclusion to NYEE's new hire orientations and regularly participates in and organizes groups to walk in AIDS Walk NY. Stephen is a member of the NYEE LGBT Employee Resource Group and represents LGBT issues on its Diversity Council.

Pioneering LGBT Emergency Medicine

Paul Krieger, MD



Dr. Krieger is an emergency medicine physician and former chair of the LGBT Employee Resource Group at Mount Sinai Beth Israel. He lectures nationally and is a published author on LGBT health. Dr. Krieger is currently the LGBT Committee Chair for the Society for Academic Emergency Medicine's Diversity Academy, for which he co-wrote a formal emergency medicine curriculum on best practices for LGBT patients.

Champion for Culturally Competent Healthcare

Noelle Marie Javier, MD



Dr. Javier promotes culturally competent health care within the Mount Sinai Health System and beyond. As an empowered minority woman of Asian descent and transgender experience, she understands firsthand the unique set of care needs affecting these populations. She is an internist, geriatrician, and hospice and palliative care specialist and is on faculty at the Icahn School of Medicine at Mount Sinai. She is a long-time advocate for high quality and holistic medical care for marginalized members of society including older adults, the indigent, and members of the LGBTQ population.



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