



Profiles in Pride 2022

Mount Sinai Health System salutes and thanks these employees for their leadership and dedication to LGBTQ health equality.

Theresa (Tess) Caffray, BS (She/Her)
Patient Experience Coordinator for Mount Sinai South Nassau



Promoting LGBTQ+ Patient-Centered Care at Mount Sinai South Nassau

As Co-chair of the Mount Sinai South Nassau Diversity Council, Tess understands that LGBTQ+ inclusion is imperative to a positive experience for her community. She has worked to ensure that LGBTQ+ patients and visitors receive equitable, quality care, and that staff experience an inclusive workplace. She has helped implement the first Transgender Room Assignment Policy, spearheaded the first celebration of LGBTQ+ Healthcare Equality Week, and taken an active role in creating and presenting education on Best Practices for LGBTQ+ Care.



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James E. Eckert, Jr., PA-C (He/Him)
Senior Physician Assistant, Plastic and Reconstructive Surgery, Mount Sinai Health System



Educating Visiting Nurses In Transgender-Affirmative Homecare

Jim came to Mount Sinai with an extensive background in LGBTQ+ health care and advocacy. In his role as the senior PA for transgender affirmation surgery at Mount Sinai, he developed and is delivering an innovative clinical and cultural competency training module for regional visiting nurses attending to the postoperative care of gender-diverse surgical patients. He is a member of the LBGT-Physician Assistant Caucus in the American Academy of Physician Assistants.



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Khalid Islam, MS (He/Him)
Emergency Medical Services (EMS) Safety and Training Manager, Mount Sinai Health System



Ally and Champion of Transgender-Affirmative Emergency Medical Services

While helping keep New Yorkers and the city's first responders safe during COVID-19, Khalid noticed that his ambulance crews were experiencing increasing calls from transgender and gender-diverse patients and needed training and resources to deliver affirmative and competent care to them. Khalid initiated the development and delivery of a novel educational module for EMTs and paramedics within Mount Sinai and statewide, which is serving as a national model for transgender and gender-affirmative emergency services education.



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Alli Morgan (She/Her) and **Christopher DeVita** (They/Them)
Icahn School of Medicine Class of 2024



Leading LGBTQ+ Medical Education at Mount Sinai and Beyond

Alli and Chris served as Co-Chairs of the Stonewall Alliance, Mount Sinai's LGBTQ student group. With the Alliance's executive board, they created mentorship programs, established new collaborative inroads with LGBTQ student groups at neighboring medical schools, and organized events ranging from social gatherings to hosting advocates and activists for intersex justice. Their 10-week elective course, "Queer(ing) Medicine: LGBT Health Beyond Disparities," has been presented at conferences as a national model for LGBTQ-inclusive medical education.



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Alyxandra Ramsay, MSEd (she/her)
Business Analyst I, Department of Emergency Medicine, Mount Sinai Beth Israel



Advocating For LGBTQ+ Health and Mental Health Equity and Inclusion

Alyxandra came to Mount Sinai with a background as an elementary school educator, a Teach for America alumna, and an advocate for LGBTQ+ inclusive and safe public schools. She has become a trainer for the unconscious bias education initiative and is also helping implement patient-centered research at the Center for Transgender Medicine and Surgery. As Chair of the Mount Sinai LGBTQ+ Employee Resource Group, she seeks to improve mental health outcomes and services for LGBTQ+ persons, with an emphasis on transgender individuals.



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Sangyoon Jason Shin, DO (He/Him)
Medical Director of Ambulatory Care for Mount Sinai Downtown



Innovating and Teaching Best Practices In Transgender Surgical Care

As Medical Director of Inpatient Services for Mount Sinai's Center for Transgender Medicine and Surgery (CTMS), Jason led the development of a novel interdisciplinary approach to perioperative care for transgender surgical patients and received a commendation for it from The Joint Commission, as well as some of the highest Press Ganey scores from gender-diverse patients in the region. His lived experience as an out gay physician has contributed to his care of and compassion for LGB and gender-diverse patients and their families.