



## Profiles in Pride 2023

Mount Sinai Health System salutes and thanks these employees for their leadership and dedication to LGBTQ health equality.

### **Tyler Gegen, MBA, CPXP (He/Him)**

Senior Director of Patient Experience, Mount Sinai Morningside



### **Ally and Champion for Gender-Affirming Education, Care, and Support**

With a background in supporting exceptional experiences for patients and staff, and a passion for ensuring that everyone has access to safe, quality, and equitable health care, Tyler leads the Cultural Competency Education Workgroup to prepare Mount Sinai Morningside to be the new home for Mount Sinai's Gender Affirmation Surgery Program. Tyler is ensuring a safe and welcoming environment for LGBTQ+ patients and staff to work and receive care, using a lens of equity to ensure policies and resources are available to support each member of the Mount Sinai Morningside team.



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### **Jay Johnson, CHES (She/They)**

Education Program Manager, Center for Anti-Racism in Practice, Icahn School of Medicine at Mount Sinai



### **Promoting Anti-Racism In LGBTQ+ Education**

As a proud Afro-Latina Queer woman and the first full-time employee of the new Center for Anti-Racism in Practice (CAP), Jay has brought her intersectional experience and revolutionary spirit to Icahn Mount Sinai. From managing CAP programs, to contributing to capacity development workshops, to other initiatives like Building Gender Equity Together and the Diversity, Equity, and Inclusion Academy, Jay has delved headfirst into promoting anti-racism in education in their passion for supporting justice and equity for all.



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### **Dani Loeb, MD (they, them)**

Primary Care Lead, Mount Sinai Center for Transgender Medicine and Surgery



### **Educating Primary Care Providers In Transgender Competent Health Care**

Identifying as non-binary and queer, Dani brought their dedication to and expertise in providing quality and effective hormone therapy and primary care for transgender and gender diverse patients to training Mount Sinai Beth Israel Internal Medicine residents to provide this care. They recently joined Mount Sinai Beth Israel from the University of Colorado School of Medicine, where they established and continue to facilitate the Community Advisory Board for the University of Colorado Interdisciplinary Transgender Clinic.



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### **Lily Ardente (she/her) Medical Student 2024**

### **Ethan Gomez (he/him) Medical Student 2026**



### **Mentoring the Next Generation Of LGBTQ+ Clinicians**

As medical students and leaders in the Stonewall Alliance at the Icahn School of Medicine at Mount Sinai who are passionate about expanding LGBTQ+ representation in health care, Ethan and Lily facilitated Saturday at Sinai, the Mount Sinai pathway program for LGBTQ youth aspiring to health care careers. Alongside medical student volunteers, the young people practiced physical exam skills and were celebrated at a white coat ceremony. Ethan and Lily see Saturday at Sinai as a step toward a future where LGBTQ+ patients can readily be served by providers who share their identities.



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### **Jefri Mesa (he, him)**

Management Analyst, Data Integrity and Equity Analytics, Office for Diversity and Inclusion



### **Addressing LGBTQ+ Health Equity Through Data Analytics**

As a member of Mount Sinai's Office for Diversity and Inclusion's Data Integrity and Equity Analytics team, Jefri prepares, reconciles, and analyzes complex data aligned with the health system's goal of learning and anticipating the needs of clinical leadership to deliver high-quality data services. He creates innovative solutions to address organizational problems and has extensive experience dissecting demographic data, including sexual orientation and gender identity data, to turn these data points into actionable insights.



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### **Carlotta Starks, MScPH, BSN, RN (She/They)**

Clinical Program Manager, Mount Sinai Institute for Advanced Medicine



### **Leading LGBTQ+ Health Equity in Nursing**

Carlotta is a Mexican American nurse leader who specializes in HIV, sexual, and reproductive health. She works on behalf of her Black, Indigenous, and people of color LGBTQ+ community to improve their health equity, creating trauma-informed environments for staff and patients. As the Clinical Program Manager at the Institute for Advanced Medicine, she oversees the Long-Acting Injectable Program for HIV treatment and prevention. She has more than 11 years of experience in public health and primary care. This year she served as faculty for the Saturday at Sinai program, mentoring LGBTQ+ young people aspiring to careers in health care.



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### **Alison Trebby, BA, BSN RN (She/Her)**

Clinical Coordinator, Center for Transgender Medicine and Surgery



### **Creating Increased Access to Genderaffirming Care**

Allison has worked in public health for 15 years, specifically in sexual health and gender-affirming care. She previously worked at the NYU Langone Adolescent Medicine and Transgender Youth Health Program, where she helped establish gender-affirming care. At Mount Sinai, she has been an active member of the Center for Transgender Medicine and Surgery team, promoting access to gender-affirming care, and was faculty in the Mount Sinai Saturday at Sinai program, mentoring LGBTQ+ young people aspiring to careers in health care.