DIVERSITY, EQUITY, AND INCLUSION (DEI) - DOMAINS AND AREAS OF FOCUS

Cultural Effectiveness and Education

Embracing cultural differences and inclusion through education, teambuilding and communication – including DEI and anti-racist education.

Data Integrity and Equity Analytics

Develop, lead, execute and support equitable practices and policies to deliver high-quality and uniform clinical data and patient, staff, and faculty demographic data.

Engagement and Inclusion

Utilizing diversity councils and ERGs, surveys, evaluations, activities and events to promote full participation of faculty, staff, trainees, and students in order to enhance the patient experience.

Demographic Diversity

Promoting best practices in talent acquisition, development and retention to enhance demographic diversity of leadership, faculty, staff, trainees, and students.

Community Relationships

Supporting community outreach, engagement and collaboration with patient communities, professional organizations and external alliances, including supplier diversity and brand enhancement.

Advocacy for Women

DOMAINS

Focus

PF

AREAS



Communications



Community Engagement



Diversity Councils and Employee Resource Groups



Education and Learning



Environmental, Social, and Governance



Leadership, Talent and Faculty Development



LGBTQ+ Programs and Policies



Military/Veterans



Patient Demographic Data



People with Disabilities



Recruitment, Retention and Advancement



Research on Health Disparities



Self-Care



Staff and Faculty Demographic Data



Supplier Diversity



Youth Education and Pathway Programs